Youth Gender Affirmation Supervisor
Job Description

Full Time/Exempt

Salary: $45,000-$58,200 depending on experience
Reports to: Community Family and Clinical Services Director

Description:

- Work to reduce LGBTQ+ incidences of self-harm/suicidality/mental health issues/homelessness and substance abuse by upholding the mission of GLYS to build affirming cultures and supportive communities for youth of all sexual orientations, gender identities and gender expressions
- Facilitate Youth Gender Affirmation practitioner group meetings by creating robust agendas that help train participants and update their professional education, and that discuss and implement systems that continuously improve care and life-circumstances for transgender and gender non-conforming youth
- Case manage gender-questioning and transgender youth in a clinical capacity, navigating programs and systems that support them and achieve the goals established by the youth and their caretakers
- As part of the above, create, sustain and grow relationships with practitioners and agencies that serve transgender and gender non-conforming youth, while always advocating for the youth
- Although mostly guiding youth and their families through coordination of care, provide one on one and family counseling as may be necessary, or refer to other mental health professionals for needed treatment
- Supervise and/or facilitate GLYS transgender/gender non-conforming groups at the GLYS offices and in the community on relevant topics and activities
- Facilitate Restorative Community Circles aimed at reconciling families with their youth and to uphold LGBTQ+ supportive ideals when needed
- Provide program intake and documentation for all case management and counseling work that meets the standards for Erie County High Fidelity Wraparound, CMS waiver and health insurance purposes
- Contribute positively to GLYS social media presence when able and appropriate
- Complete all related documentation and assist youth/adults with intake paperwork by walking through questions electronically or in person (any GLYS staff may do this).
- Assist other groups and organizations in being a positive and safe space for LGBTQ+ youth by providing outreach and training on LGBTQ+ cultural competency and GLYS services to their staff and volunteers with other GLYS staff, to best enhance both GLYS and other organizations.
- Maintain a safe atmosphere and adhere to and enforce GLYS policies and procedures
- Attend GLYS staff meetings
- Other duties as assigned/identified

Qualifications:

- Minimum LMSW or LMHC. LCSW or higher preferred.
- Experience working or volunteering directly with LGBTQ+ youth
- Experience facilitating groups
- Excellent verbal and written communication skills

EMAIL YOUR COVER LETTER AND RESUME ADDRESSING THESE JOB DUTIES AND QUALIFICATIONS TO:
executive@glyswny.org

Applications without a cover letter will be discarded without being reviewed

Transgender, genderqueer or gender non-conforming persons encouraged to apply